

# Attachment J.1

Contractor Site Rates

| ITEM      | DESCRIPTION   | U/M | Contract Year |             |             |             |             |             |
|-----------|---|-----|---------------|-------------|-------------|-------------|-------------|-------------|
|           |   |     | 5             | 6           | 7           | 8           | 9           | 10          |
|           | <b>Escalation rate</b>                                |     |               | <b>2.9%</b> | <b>2.9%</b> | <b>2.9%</b> | <b>2.9%</b> | <b>2.9%</b> |
| 0001 AA01 | Administrative Assistant – Level I                    | HR  | \$39.25       | \$40.39     | \$41.56     | \$42.76     | \$44.00     | \$45.28     |
| 0001 AA02 | Administrative Assistant – Level II                   | HR  | \$55.02       | \$56.62     | \$58.26     | \$59.95     | \$61.69     | \$63.47     |
| 0001 AB01 | Application Engineer – Level I                        | HR  | \$89.19       | \$91.78     | \$94.44     | \$97.18     | \$99.99     | \$102.89    |
| 0001 AB02 | Application Engineer – Level II                       | HR  | \$115.39      | \$118.74    | \$122.18    | \$125.72    | \$129.37    | \$133.12    |
| 0001 AC01 | Application Programmer – Level I                      | HR  | \$80.21       | \$82.54     | \$84.93     | \$87.39     | \$89.93     | \$92.53     |
| 0001 AC02 | Application Programmer – Level II                     | HR  | \$102.95      | \$105.94    | \$109.01    | \$112.17    | \$115.42    | \$118.77    |
| 0001 AC03 | Applications Programmer – Level III                   | HR  | \$138.74      | \$142.76    | \$146.90    | \$151.16    | \$155.55    | \$160.06    |
| 0001 AD00 | Application Systems Analyst                           | HR  | \$100.18      | \$103.09    | \$106.07    | \$109.15    | \$112.32    | \$115.57    |
| 0001 AE00 | Biostatistician                                       | HR  | \$146.53      | \$150.78    | \$155.15    | \$159.65    | \$164.28    | \$169.05    |
| 0001 AF01 | Business Analyst – Level I                            | HR  | \$72.74       | \$74.85     | \$77.02     | \$79.25     | \$81.55     | \$83.92     |
| 0001 AF02 | Business Analyst – Level II                           | HR  | \$95.78       | \$98.56     | \$101.42    | \$104.36    | \$107.38    | \$110.50    |
| 0001 AF03 | Business Analyst – Level III                          | HR  | \$121.35      | \$124.87    | \$128.49    | \$132.22    | \$136.05    | \$140.00    |
| 0001 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$95.78       | \$98.56     | \$101.42    | \$104.36    | \$107.38    | \$110.50    |
| 0001 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$121.35      | \$124.87    | \$128.49    | \$132.22    | \$136.05    | \$140.00    |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$152.15      | \$156.56    | \$161.10    | \$165.77    | \$170.58    | \$175.53    |
| 0001 AH00 | Chief Information Security Officer                    | HR  | \$185.19      | \$190.56    | \$196.09    | \$201.77    | \$207.62    | \$213.65    |
| 0001 AI00 | Communications Hardware Specialist                    | HR  | \$101.03      | \$103.96    | \$106.97    | \$110.08    | \$113.27    | \$116.55    |
| 0001 AJ00 | Communications Network Manager                        | HR  | \$141.31      | \$145.41    | \$149.62    | \$153.96    | \$158.43    | \$163.02    |
| 0001 AK00 | Communications Software Specialist                    | HR  | \$102.95      | \$105.94    | \$109.01    | \$112.17    | \$115.42    | \$118.77    |
| 0001 AL00 | Communications Specialist                             | HR  | \$95.78       | \$98.56     | \$101.42    | \$104.36    | \$107.38    | \$110.50    |
| 0001 AM00 | Computer Data Librarian                               | HR  | \$55.02       | \$56.62     | \$58.26     | \$59.95     | \$61.69     | \$63.47     |
| 0001 AN00 | Computer Scientist                                    | HR  | \$153.41      | \$157.86    | \$162.44    | \$167.15    | \$171.99    | \$176.98    |
| 0001 AO01 | Computer Security System Specialist – Level I         | HR  | \$83.26       | \$85.67     | \$88.16     | \$90.72     | \$93.35     | \$96.05     |
| 0001 AO02 | Computer Security System Specialist – Level II        | HR  | \$104.87      | \$107.91    | \$111.04    | \$114.26    | \$117.57    | \$120.98    |
| 0001 AO03 | Computer Security System Specialist – Level III       | HR  | \$141.31      | \$145.41    | \$149.62    | \$153.96    | \$158.43    | \$163.02    |
| 0001 AP01 | Computer Systems Analyst – Level I                    | HR  | \$72.02       | \$74.11     | \$76.26     | \$78.47     | \$80.74     | \$83.09     |
| 0001 AP02 | Computer Systems Analyst – Level II                   | HR  | \$100.16      | \$103.06    | \$106.05    | \$109.13    | \$112.29    | \$115.55    |

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| 0001 AP03 | Computer Systems Analyst – Level III          | HR  | \$116.05      | \$119.42 | \$122.88 | \$126.44 | \$130.11 | \$133.88 |
| 0001 AQ00 | Configuration Management Specialist           | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 AR01 | Cost Analyst – Level I                        | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 AR02 | Cost Analyst – Level II                       | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 AS00 | Data Entry Clerk                              | HR  | \$39.25       | \$40.39  | \$41.56  | \$42.76  | \$44.00  | \$45.28  |
| 0001 AT00 | Data Security Specialist                      | HR  | \$104.87      | \$107.91 | \$111.04 | \$114.26 | \$117.57 | \$120.98 |
| 0001 AU00 | Data Standardization Specialist               | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 AV00 | Database Administrator                        | HR  | \$115.39      | \$118.74 | \$122.18 | \$125.72 | \$129.37 | \$133.12 |
| 0001 AW01 | Database Management Specialist – Level I      | HR  | \$108.22      | \$111.36 | \$114.59 | \$117.91 | \$121.33 | \$124.85 |
| 0001 AW02 | Database Management Specialist – Level II     | HR  | \$123.47      | \$127.05 | \$130.74 | \$134.53 | \$138.43 | \$142.44 |
| 0001 AW03 | Database Management Specialist – Level III    | HR  | \$143.55      | \$147.71 | \$152.00 | \$156.40 | \$160.94 | \$165.61 |
| 0001 AX01 | Database Specialist – Level I                 | HR  | \$76.39       | \$78.61  | \$80.88  | \$83.23  | \$85.64  | \$88.13  |
| 0001 AX02 | Database Specialist – Level II                | HR  | \$100.16      | \$103.06 | \$106.05 | \$109.13 | \$112.29 | \$115.55 |
| 0001 AX03 | Database Specialist – Level III               | HR  | \$108.20      | \$111.34 | \$114.57 | \$117.89 | \$121.31 | \$124.83 |
| 0001 AY00 | Data Warehousing Administrator                | HR  | \$100.16      | \$103.06 | \$106.05 | \$109.13 | \$112.29 | \$115.55 |
| 0001 AZ00 | Data Warehouse Analyst                        | HR  | \$115.64      | \$118.99 | \$122.44 | \$126.00 | \$129.65 | \$133.41 |
| 0001 BA00 | Data Warehouse Programmer                     | HR  | \$135.28      | \$139.20 | \$143.24 | \$147.39 | \$151.67 | \$156.07 |
| 0001 BB00 | Disaster Recovery Specialist                  | HR  | \$144.19      | \$148.37 | \$152.67 | \$157.10 | \$161.66 | \$166.35 |
| 0001 BC01 | Document Control Specialist – Level I         | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 BC02 | Document Control Specialist - Level II        | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 BC03 | Document Control Specialist – Level III       | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 BD01 | Document Support Specialist – Level I         | HR  | \$55.02       | \$56.62  | \$58.26  | \$59.95  | \$61.69  | \$63.47  |
| 0001 BD02 | Document Support Specialist – Level II        | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 BE00 | Duplicating Machine Operator                  | HR  | \$41.24       | \$42.44  | \$43.67  | \$44.93  | \$46.24  | \$47.58  |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist  | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 BG00 | Electronic Meeting Technographer              | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR  | \$121.35      | \$124.87 | \$128.49 | \$132.22 | \$136.05 | \$140.00 |
| 0001 BI00 | Facilitator                                   | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |

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|           |  |     | 5             | 6        | 7        | 8        | 9        | 10       |
| 0001 BJ00 | Financial Analyst – IT                         | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 BK01 | Functional Analyst – Level I                   | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 BK02 | Functional Analyst – Level II                  | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 BL01 | General Clerk – Level I                        | HR  | \$27.49       | \$28.29  | \$29.11  | \$29.95  | \$30.82  | \$31.71  |
| 0001 BL02 | General Clerk – Level II                       | HR  | \$39.25       | \$40.39  | \$41.56  | \$42.76  | \$44.00  | \$45.28  |
| 0001 BL03 | General Clerk – Level III                      | HR  | \$55.02       | \$56.62  | \$58.26  | \$59.95  | \$61.69  | \$63.47  |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 BN00 | Graphical User Interface Designer              | HR  | \$104.87      | \$107.91 | \$111.04 | \$114.26 | \$117.57 | \$120.98 |
| 0001 BO00 | Graphics Specialist                            | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 BP00 | Hardware Draftsman                             | HR  | \$72.02       | \$74.11  | \$76.26  | \$78.47  | \$80.74  | \$83.09  |
| 0001 BQ01 | Hardware Installation Technician – Level I     | HR  | \$58.34       | \$60.03  | \$61.77  | \$63.56  | \$65.41  | \$67.30  |
| 0001 BQ02 | Hardware Installation Technician – Level II    | HR  | \$69.64       | \$71.66  | \$73.74  | \$75.88  | \$78.08  | \$80.34  |
| 0001 BR00 | Hardware Specialist – Information Technology   | HR  | \$84.59       | \$87.04  | \$89.57  | \$92.16  | \$94.84  | \$97.59  |
| 0001 BS00 | Help Desk Manager                              | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 BT00 | Help Desk Specialist                           | HR  | \$69.64       | \$71.66  | \$73.74  | \$75.88  | \$78.08  | \$80.34  |
| 0001 BU01 | Imaging Specialist/Technician – Level I        | HR  | \$56.09       | \$57.72  | \$59.39  | \$61.11  | \$62.88  | \$64.71  |
| 0001 BU02 | Imaging Specialist/Technician – Level II       | HR  | \$69.06       | \$71.06  | \$73.12  | \$75.24  | \$77.43  | \$79.67  |
| 0001 BU03 | Imaging Specialist/Technician – Level III      | HR  | \$84.90       | \$87.36  | \$89.90  | \$92.50  | \$95.19  | \$97.95  |
| 0001 BV00 | Informatic Specialist/Bioinformatician         | HR  | \$151.78      | \$156.18 | \$160.71 | \$165.37 | \$170.17 | \$175.10 |
| 0001 BW01 | Information Engineer – Level I                 | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 BW02 | Information Engineer – Level II                | HR  | \$121.35      | \$124.87 | \$128.49 | \$132.22 | \$136.05 | \$140.00 |
| 0001 BX00 | Information Resource Management Analyst        | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 BY00 | Information Systems Training Specialist        | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 BZ00 | IT Policy/Legislative Specialist               | HR  | \$121.35      | \$124.87 | \$128.49 | \$132.22 | \$136.05 | \$140.00 |
| 0001 CA00 | IT Strategic/Capital Planner                   | HR  | \$151.52      | \$155.91 | \$160.44 | \$165.09 | \$169.88 | \$174.80 |
| 0001 CB00 | Knowledge Management Specialist                | HR  | \$121.35      | \$124.87 | \$128.49 | \$132.22 | \$136.05 | \$140.00 |
| 0001 CC00 | Librarian                                      | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 CD00 | Librarian Technician                           | HR  | \$55.02       | \$56.62  | \$58.26  | \$59.95  | \$61.69  | \$63.47  |

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| 0001 CE00 | Medical Billing/Account Management Specialist | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 CF00 | Modeling and Simulation Specialist            | HR  | \$115.39      | \$118.74 | \$122.18 | \$125.72 | \$129.37 | \$133.12 |
| 0001 CG00 | Network Administrator                         | HR  | \$101.03      | \$103.96 | \$106.97 | \$110.08 | \$113.27 | \$116.55 |
| 0001 CH00 | Network Draftsman                             | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 CI01 | Network Installation Technician – Level I     | HR  | \$59.00       | \$60.71  | \$62.47  | \$64.28  | \$66.15  | \$68.07  |
| 0001 CI02 | Network Installation Technician – Level II    | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 CJ00 | Network Support Technician                    | HR  | \$76.39       | \$78.61  | \$80.88  | \$83.23  | \$85.64  | \$88.13  |
| 0001 CK00 | Operations Manager                            | HR  | \$124.85      | \$128.47 | \$132.20 | \$136.03 | \$139.97 | \$144.03 |
| 0001 CL00 | Procurement Product Specialist                | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 CM00 | Program Administration Specialist             | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 CN00 | Program Analyst                               | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 CO00 | Program Manager                               | HR  | \$172.86      | \$177.87 | \$183.03 | \$188.34 | \$193.80 | \$199.42 |
| 0001 CP00 | Project Control Specialist                    | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 CQ00 | Project Leader                                | HR  | \$114.91      | \$118.24 | \$121.67 | \$125.20 | \$128.83 | \$132.57 |
| 0001 CR01 | Project Manager – Level I                     | HR  | \$124.85      | \$128.47 | \$132.20 | \$136.03 | \$139.97 | \$144.03 |
| 0001 CR02 | Project Manager – Level II                    | HR  | \$133.69      | \$137.57 | \$141.56 | \$145.66 | \$149.89 | \$154.23 |
| 0001 CR03 | Project Manager – Level III                   | HR  | \$158.50      | \$163.10 | \$167.83 | \$172.69 | \$177.70 | \$182.85 |
| 0001 CS00 | Public Health Analyst                         | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 CT00 | Quality Assurance Analyst                     | HR  | \$83.82       | \$86.25  | \$88.75  | \$91.33  | \$93.97  | \$96.70  |
| 0001 CU00 | Quality Assurance Manager                     | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 CV00 | Quality Assurance Specialist                  | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 CW00 | Records Management Specialist                 | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 CX00 | Scanner Operator                              | HR  | \$41.24       | \$42.44  | \$43.67  | \$44.93  | \$46.24  | \$47.58  |
| 0001 CY00 | Scientific Data Analyst                       | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 CZ01 | Subject Matter Expert – Level I               | HR  | \$185.19      | \$190.56 | \$196.09 | \$201.77 | \$207.62 | \$213.65 |
| 0001 CZ02 | Subject Matter Expert – Level II              | HR  | \$217.87      | \$224.19 | \$230.69 | \$237.38 | \$244.26 | \$251.35 |
| 0001 CZ03 | Subject Matter Expert – Level III             | HR  | \$278.21      | \$286.28 | \$294.58 | \$303.12 | \$311.91 | \$320.96 |
| 0001 DA01 | System Administrator – Level I                | HR  | \$76.39       | \$78.61  | \$80.88  | \$83.23  | \$85.64  | \$88.13  |

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|           |  |     | 5             | 6        | 7        | 8        | 9        | 10       |
| 0001 DA02 | System Administrator – Level II          | HR  | \$100.16      | \$103.06 | \$106.05 | \$109.13 | \$112.29 | \$115.55 |
| 0001 DA03 | System Administrator – Level III         | HR  | \$108.20      | \$111.34 | \$114.57 | \$117.89 | \$121.31 | \$124.83 |
| 0001 DB01 | Systems Architect – Level I              | HR  | \$132.13      | \$135.96 | \$139.90 | \$143.96 | \$148.14 | \$152.43 |
| 0001 DB02 | Systems Architect – Level II             | HR  | \$171.26      | \$176.23 | \$181.34 | \$186.60 | \$192.01 | \$197.58 |
| 0001 DC01 | Systems Engineer – Level I               | HR  | \$78.86       | \$81.15  | \$83.50  | \$85.92  | \$88.41  | \$90.98  |
| 0001 DC02 | Systems Engineer – Level II              | HR  | \$102.97      | \$105.96 | \$109.03 | \$112.19 | \$115.44 | \$118.79 |
| 0001 DC03 | Systems Engineer – Level III             | HR  | \$121.37      | \$124.89 | \$128.51 | \$132.24 | \$136.07 | \$140.02 |
| 0001 DD00 | System Operator                          | HR  | \$103.83      | \$106.84 | \$109.94 | \$113.13 | \$116.41 | \$119.78 |
| 0001 DE00 | System Programmer                        | HR  | \$119.64      | \$123.11 | \$126.68 | \$130.35 | \$134.13 | \$138.02 |
| 0001 DF01 | Technical Writer/Editor – Level I        | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 DF02 | Technical Writer/Editor – Level II       | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 DF03 | Technical Writer/Editor – Level III      | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 DG01 | Telecommunications Engineer – Level I    | HR  | \$107.00      | \$110.10 | \$113.30 | \$116.58 | \$119.96 | \$123.44 |
| 0001 DG02 | Telecommunications Engineer - Level II   | HR  | \$123.35      | \$126.93 | \$130.61 | \$134.40 | \$138.29 | \$142.30 |
| 0001 DH01 | Telecommunications Specialist – Level I  | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 DH02 | Telecommunications Specialist - Level II | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 DI00 | Test Engineer                            | HR  | \$95.78       | \$98.56  | \$101.42 | \$104.36 | \$107.38 | \$110.50 |
| 0001 DJ00 | Training Manager                         | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 DK01 | Training Specialist – Level I            | HR  | \$72.74       | \$74.85  | \$77.02  | \$79.25  | \$81.55  | \$83.92  |
| 0001 DK02 | Training Specialist – Level II           | HR  | \$78.68       | \$80.96  | \$83.31  | \$85.73  | \$88.21  | \$90.77  |
| 0001 DL00 | Web Content Administrator                | HR  | \$76.39       | \$78.61  | \$80.88  | \$83.23  | \$85.64  | \$88.13  |
| 0001 DM00 | Web Designer                             | HR  | \$100.16      | \$103.06 | \$106.05 | \$109.13 | \$112.29 | \$115.55 |
| 0001 DN00 | Web Project Manager                      | HR  | \$124.85      | \$128.47 | \$132.20 | \$136.03 | \$139.97 | \$144.03 |
| 0001 DO00 | Web Software Developer                   | HR  | \$102.95      | \$105.94 | \$109.01 | \$112.17 | \$115.42 | \$118.77 |
| 0001 DP00 | Webmaster                                | HR  | \$101.41      | \$104.35 | \$107.38 | \$110.49 | \$113.70 | \$116.99 |
| 0001 DQ00 | Wide Area Network Administrator          | HR  | \$101.03      | \$103.96 | \$106.97 | \$110.08 | \$113.27 | \$116.55 |